

OHIO DEVELOPMENTAL DISABILITIES COUNCIL

Leadership Development Committee Cherry Valley Lodge, Newark, OH July 10, 2014

<u>MEMBER</u>	<u>PRESENT</u>	<u>MEMBER</u>	<u>PRESENT</u>
Bill Adelsberger		Lisa Krauss	<u>X</u>
Neil Castilow	X	Linda Kunick	<u>X</u>
Diane Cox		Laura Leach	<u>X</u>
Helen Dunlap		Heather McFarlin	<u>X</u>
Jessica Foster		Paula Rabidoux	<u>X</u>
Douglas Frank	X	Emily Schmidlin	<u>X</u>
Mark Greenblatt	X	Mary Spahia-Carducci	
		Robert Shuemak	<u>X</u>
		Marci Straughter	<u>X</u>
		Kimberly Stults	<u>X</u>
		Jeffrey Turner, Chair	<u>X</u>
		Sue Willis	<u>X</u>
<u>STAFF PRESENT</u>		<u>OTHER COUNCIL PRESENT</u>	
Carla Cox		Mark Seifarth	
Carolyn Knight		Roxanne Richardson	
Fatica Ayers		Renee Wood	
		Karen Kerr	
		Joanna Spargo	
		<u>GUESTS PRESENT</u>	
		Sharon Shuemak	
		Melody Brauninger	
		Brenda Stevens	
		Ellen Jones	
		Cindy LaFontaine	
		Bruce Terry	
		Brandy Koffel	
		Chris Hiles - IN-Abled	
		Chad Moore - IN-Abled	

Mission Statement:

To provide opportunities for Council members to be effective leaders in Council and in the community, to provide opportunities for skill development for future leaders for Ohio, and to collaborate with other groups to promote Council's vision.

I. CALL TO ORDER

Jeff Turner, Chair, called the meeting to order at 1:05 p.m.

II. APPROVAL OF THE MEETING MINUTES

Jeff Turner informed committee that they would approve May meeting minutes at the September Council meeting upon Leslie Paull, Council staff's return.

III. IN-Abled

Chris Hiles and Chad Moore provided a presentation on their company, IN-Abled. IN-Abled is a disability-owned illustration and design company that focuses on people, diversity and inclusion, by showcasing people with disabilities through various illustrations.

The premise of their presentation was the Employer Engagement Strategy for Workforce Inclusion, which details the ODEP Business Case for Hiring People with Disabilities. IN-Abled's goal is to provide a marketing strategy for people with disabilities so the workforce can change their perception of hiring people with disabilities. Mr. Hiles and Mr. Moore distributed a packet that provided a copy of the strategy and additional information about IN-Abled to the committee.

IV. Advocacy United

Carolyn Knight spoke about Advocacy United and provided some background of the group. She distributed a copy of the Advocacy United stationery and highlighted the officers: Shari Cooper, Chair; Diana Mairose, Vice Chair; Renee Wood, Secretary and John Hannah, Sergeant of Arms.

Carolyn briefly discussed the mission of the group and shared that Advocacy United received a grant from the Department of Developmental Disabilities (DODD) for \$25,000. She stated that the group met recently to develop a strategy for the funds.

Carolyn informed the committee that Renee Wood was a member of this group since its inception and asked Renee if she had anything to add. Renee stated that she currently is serving double duty, secretary and treasurer. She briefly informed the group that all the members have different strengths; they discuss their various issues they have in common and are still trying to determine a focus for the organization.

Carolyn added that the DODD has begun to incorporate presentations by people with developmental disabilities within their full staff meetings and Council is responsible for coordinating these presentations. At the last Department full staff meeting in

June, the topic was regarding communication by people with speech barriers. Renee, Shari Cooper, Linda Kunick and Diana Mairose were the speakers.

Roxanne Richardson, DODD Council representative, spoke highly of the presentation and indicated that every department staff person was pleased. Carolyn added that the speakers were given a standing ovation and that this presentation will be difficult to beat.

V. Data & Policy Grant

Carla Cox informed the committee that in July, the Public Policy Committee requests research needs from the various committees for their Data and Policy grant to complete and asked if the Leadership Development Committee had any requests.

1. Kim Stults stated that she had a request that she thought of from the Legislative Advocacy Day and the young man that spoke who was going away to college. She wanted to have research to determine how well people with disabilities are being represented in the state and federal legislature, from an elected and staff standpoint.
2. Renee Wood stated that she had requested this somewhat before, but still would like to know about county boards and the representation of people with disabilities on such boards. What would it take to become a board member and if there were any currently? Carolyn answered there were a total of three county boards, Coshocton, Hamilton and Stark who currently have people with developmental disabilities serving on them.

There were no other requests at that time and Carla asked if there were any later thoughts to email them to Carla Cox.

Carolyn indicated that because of the high level of activity that exists at Council, Steve Oster, Superintendent Association President, would like to have a liaison come to Council meetings so they can report any issues that would involve the county boards. The name of the liaison is Kellie Brown, Superintendent from Guernsey County. The committee questioned whether they needed to vote to make her a formal representative and asked about the previous county board representative. Carolyn stated that that position was eliminated. She also added that because our meetings are public anyone can attend. Thus, no vote is needed to allow Kellie Brown to attend our meetings.

Renee asked how people are notified of the meetings. Carla answered that the meetings are posted on our website in advance after the new dates are voted on and hotels are determined.

Mark Greenblatt suggested that the county board liaison be included in the invite list that Tammy Waller sends out so that she can attend. Mark also asked that if a Council member is gone off Council would they be able to remain on the invite list as well. Carla answered, yes.

VI. Old/New Business

Old - Special Advisor

A question was asked regarding how Council Special Advisors are appointed. Carolyn answered, that they are chosen through the individual committees and then voted on by Full Council. Currently Tom Hess, Special Advisor for the Employment Committee, is Council's only special advisor.

New - Nominating Committee

Kim Stults informed the committee that Carla Cox will be accepting nominations for the Council Chair position through the end of the month and will provide more details tomorrow at the business meeting. She asked that Council members please email her their nominations.

ADJOURNMENT

Jeff Turner asked for a motion to adjourn the meeting. Kim Stults moved to adjourn. Robert Shuemak seconded the motion. Meeting adjourned at 2:32 p.m.