

Outreach-Unserved-Underserved
 Doubletree Hotel
 50 N. 2nd Street
 Newark, Ohio 43055
 May 3, 2018
 11:25 – 12:55 p.m.
 Notes taken by Ken Latham

Mission Statement

To conduct outreach activities to identify individuals with developmental disabilities and their families who otherwise might not come to the attention of the Council and assist enable individuals and families to obtain services, individualized supports and other forms of assistance including access to special adaptation of generic community or specialized services.

Members of the Outreach Committee

| Name | Present |
|------------------------------------|---------|
| Paula Rabadoux, Chairperson | X |
| Mindy Vance, Vice Chairperson | |
| Michael Schroeder, Special Advisor | X |
| Vickie Jenkins | X |
| Marcella Straughter | X |
| Jill Radler | X |
| Rochelle – Rollins | X |
| Joanna Spargo | X |
| Kellie Brown | X |
| Brenda Brandon | X |
| | X |
| Councilmembers/Non- Voters | X |
| | X |
| Michael Denlinger | X |
| Christine Brown | X |
| Bobbie Burke | X |
| Benjamin Pesich | X |
| Dara Walburn | X |

Guests

Heather Casey

Staff

| Name | Present |
|------------------------------------|---------|
| Fatica Ayers | X |
| Carla Cox | X |
| Gilbrina Dillon | X |
| Carolyn Knight, Executive Director | X |
| Ken Latham | X |
| Robin Shipp | X |

I. The meeting was called to order at 11: 40 a.m. by Chairperson, Paula Rabidou

A. Introduction of Attendees- Paula Rabidou

II. Approval of March. 3, 2018 Outreach Minutes

A. Minutes Approved---Abstention---Jill Radler

III. Comments and Remarks for May 3, 2018

1. Continuous positive feedback concerning the e-diversity Newsletter
2. No plan language changes needed for any of the Outreach Grants/Grantees.
3. Ken Latham briefly discussed the Infant Mortality rate in Ohio. Ohio's Mortality rate is among the Highest in the Country---The Webinar was suggested by staff member Kay Trainor. The committee had an in-dept discussion that interested several Outreach members who had additional information that was shared in the meeting. We will re-visit the subject matter in the future.
4. There was also a discussion on Implicit Bias Training as the Buzz Word in the current Society, and Bias seems to be an activity used to offend or hurt others. The Outreach Committee has discussed this topic on several occasions and had the training at Council's December's Retreat 2017. Discussions have taken place for further trainings in the future by Council.

Agenda Item 1. Outreach/Nominating Process

Agenda One is to discuss a proposal of allowing the outreach committee to oversee the process of the nominating committee. It has always been the focus of the outreach committee to support and strive for initiatives that will cover the concept of diversity and inclusion as stated in the Federal mandates explained by Public Law 106—402 of the Act of Developmental Disabilities Assistance and Bill of Rights of 2000. And to constantly meet the racial and Ethnic representation of the State of Ohio.

There has been many strategies and approaches that we have attempted to accomplish the mission to create Diversity and Inclusion in Council membership at the Ohio Council. Even though we have had average success, we come back to the drawing board to attempt to increase our effort to level the playing field for constant minority participation. We must continue to make aware to all in the community that council is open to all who wish to join, and re-structure our present nominating process that will give a new perspective how we select future finalist as council applicants. Outreach Committee will continue to discuss this subject matter.

Agenda Item 2. Outreach Lunch Meeting

Agenda Item Two discussion continues to talk about ways to educate and make councilmembers aware of who and what the Outreach Committee is within the Ohio Council framework. One of the latest proposals suggested by former Council Chairperson Mark Seifarth, along with Executive Director, Carolyn Knight was to devote a full lunch with Full Council to discuss the Outreach agenda and mission. There have been several Ideas discussed such as local speakers versus national speakers to talk about outreach agenda and the National mission of diversity and inclusion, as well as Cultural Competence and Cultural Linguistics. This proposal will also continue to be an agenda item.

No further business.

Chairperson stated that there was no further business and the meeting was called to be adjourned.

Meeting adjourned 12:55

