



Ohio Developmental Disabilities Council
 Community Living Committee
 Meeting Minutes
 3: 45 p.m.

<p><u>Vision Statement</u> People with developmental disabilities can become independent, productive, people, fully integrated and included in their communities and in the fabric of our society.</p> <p>People with developmental disabilities have the programs, services and supports needed to:</p> <ul style="list-style-type: none"> • Be people first • Achieve their full potential 	<p><u>Mission Statement</u> To identify & promote strategies approaches and resources that support adults with developmental disabilities as they choose where and with whom they wish to live... and children with developmental disabilities in safe and nurturing family settings.</p>
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LOCATION:
 Zoom Meeting

DATE:
 June 3, 2021

Members	Present
Brenda Brandon	
Michael Denlinger	X
Matt Harrison	
Courtney Hineman	X
Emilia Jackson (Carmen Clutter)	X
Rochelle Hall Rollins	X
Ellie Jazi, Vice Chair	X

Vicki Jenkins, DODD, Chair	X
Jill Radler,	
Annette Wood	X

Policy Analyst

Fatica Diana Ayers	X
Rebecca Bates	X
Ken Latham	
Leslie Connelly	X
Paul Jarvis	X
Carla Cox	
Kim Shoaf	

Fiscal Staff

Gary Groom	X
Robin Shipp	X

Executive Director

Carolyn Knight	X
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GUEST(s):

Christine Brown, Nisonger Center
 Debbie Lozano, New Council Member
 Renee Woods, Outside Peer Reviewer
 Tim Tobin, Outside Peer Reviewer
 Gilbrina Dillon, Staff

Call to order

- The meeting was called to Order at 3:48 p.m. by Vicki Jenkins, Chair of the Community Living Committee.

Remarks from Director Davis Of DODD

Below are highlights of his comments:

- Workforce issue is not going anywhere and it is critical.
- No one knows how to address the issue, however efforts are being made.
- He is creating a DSP Workforce Crisis Taskforce to not only talk about the issue but hopefully address or do something about the issue.
- He is willing to work with Council on this issue. Anything we want.

- He realizes Council likes it's independence and he will never interfere with the work of Council.

Fatica stated she will instruct the Grant Review Panel for the DSP White grant to recommend the potential grantee to link with his Task Force.

Roll Call

- The Chair conducted roll call to determine if the committee had a quorum. A quorum was present.

Action Items

1. Approval of Minutes March 24, 2021

The Chair asked for a motion to approve the minutes.

- **Michael Denlinger made a motion to approve the minutes as written.**
- **Ellie Jazie seconded the motion.**
- **Motion was carried without objections.**

2. Approval of Ohio SOAR State Plan Update

The Chair explained the Ohio SOAR Project is being recommended for continuation. They have met reporting requirements and are doing quite well. A part of the approval process is to make minor changes to the Project language. She then went over the changes.

The Chair asked for a motion to approve the continuation of the project with the minor changes:

- **Michael Denlinger made a motion to approve the continuation of the SOAR Ohio Project with the minor changes to the State Plan Language.**
- **Ellie Jazie second the motion.**
- **Motion carried.**

3. Approval of 2021 State Plan Amendment for the Strengthening the Voices of DSP Project

The Chair explained the 2021 State Plan Amendment for the Strengthening the Voices of DSP Project is to increase the 2021 allocation by \$15,000 for the new media platform that will include frontline supervisor channels, along with a leadership and advocacy channel. *The platform will be able to sustain itself after it is up and running, as they are selling sponsorships for it, however they are estimating that it will take about 6 months before it is self-sustainable,* thus the additional \$15,000 ask from DDC is to help them maintain it until it is sustainable.

After minor discussion, the Chair asked for a motion to approve the 2021 State Plan Amendment to increase funding by \$15,000.

- **Ellie Jazie made a motion to approve the 2021 State Plan amendment for \$15,000.00.**
- **Michael Denlinger second the motion.**
- **The motion carried.**

The approval is based on the availability of Council funding.

Discussion of recommendations found in the DSP White Paper

The Chair cited the following;

- On April 7th, Council released the Notice Of Funds Available, which provides a list of the Council Projects for 2022 to 2026 for Council's 5-Year State Plan.

- The Grant Review Panel for the DSP White Paper has been invited so they can hear your comments/suggestions as to what they should focus on or consider in reviewing the grant applications received for the DSP White Paper.
- We will be discussing what we see as recommendations in the White Paper that we believe could be funded under the grant that would last for five years.

She shared **two** examples of recommendations a potential grantee could make to be implemented over a 5 Year period:

- The creation of a Workforce Innovation Council (or something similar) as stated on page 12 of the White Paper who would examine and make proposals.
- Dual Credits for High School Students (page 9)

Below are highlights of the discussion:

The issue of recruitment was mentioned and in the DSP White Paper they cited an example of addressing the issue by stating:

The University of Wichita is launching a new program in the summer of 2021 that is specifically designed to address the recruitment and retention of direct support professionals. This program will be marketed to three sectors with the following expected outcomes:

1. Degree bound students will take badge courses to learn about I/DD while earning college credit and have the ability to receive internship/work experience.
2. Non-degree bound students (both incumbent and non-incumbent workers) will be able to earn badges that are industry recognized and validate their skills.
3. Lastly, the program will offer dual credits for high school students, allowing them to prepare for a career as a direct support professional, while exploring the possibility of attaining a human service related degree. (page 9)

The issue of add ons was mentioned and in the DSP White Paper it stated the following:

- The 2013 Center for Medicaid Services (CMS) tool-kit supports, “formal recognition of specialty knowledge and skill [that are]... associated with a greater level of specialization in an area and credentialed staff members [receiving] higher wages”³¹ This tool-kit was the basis for Ohio’s competency-based add-on, however as indicated, the implementation and parameters of the add-on have proven challenging, and the add-on has not had the desired effect of attracting and retaining DSPs. This is, due in large part, to the inability to earn the add-on until 24 months of full-time employment and 60 hours of competency-based training, with the payoff being a one-time raise of \$1.00 per hour to the DSP. (page 10)

Fatica explained she told attendees at the Bidder’s Conference that while the Grant Review Panel will be looking for activities in the application from recommendations taken from the DSP White Paper they would attempt to address, if they had an activity that is not found in the DSP White Paper that is still moving towards the goal of the project , the Grant Review Panel would consider it as well. Potential applicants can be creative.

Old/New Business

Vicki shared the following announcements:

1. Grant Review Training on Friday, June 4, 2021 @ 1:00 p.m.
2. Thursday, August 5, 2021 @ 5:00 p.m. – 6:30 p.m. Grant review for the Replicate and Expand Project
3. Friday, August 6, 2021 @ 11:00 a.m. – 12:30 p.m. Grant Review for the DSP White Paper .
4. Thursday, October 7, 2021 @ 3:45 p.m. two grant presentations Bob Laux with Housing Project and maybe Bethany Toledo with DSP Project.

Vicki asked committee members to share what they have been doing.

- Courtney Hineman shared she had a birthday the day before and was able to go to the Olive Garden for her birthday.

- Michael Denlinger shared that he would be initiating a statewide effort to reach un/under served areas of the state for recruitment of new members.

Adjournment

Vicki asked for a motion to adjourn the meeting.

1. **Michael Denlinger made a motion to adjourn.**
2. **Ellie Jazie second the motion.**
3. **The meeting was adjourned at 5:06 p.m.**