

Outreach-Unserved-Underserved  
 Crowne Plaza North- Worthington  
 6500 Doubletree Ave.  
 Columbus, Ohio 43229  
 July 13, 2017  
 11:25 – 12:55 p.m.  
 Notes taken by Ken Latham

**Mission Statement**

To conduct outreach activities to identify individuals with developmental disabilities and their families who otherwise might not come to the attention of the Council and assist enable individuals and families to obtain services, individualized supports and other forms of assistance including access to special adaptation of generic community or specialized services.

**Members of the Outreach Committee**

Name	Present
Mindy Vance, New Vice Chair	X
Kim Stults	X
Paula Rabidoux, Chairperson	
Mark Seifarth	X
Jill Radler	
Neil Castilow	
Rochelle – Rollins	X
Michael Schroeder, Special Advisor	X
Kellie Brown	X
Marcella Straughter	X
Vickie Jenkins	

**Guests**

Barbara Burk  
 Jean Jakovlic

**Staff**

Name	Present
Fatica Ayers	X
Carla Cox	X
Gilbrina Dillon	X
Carolyn Knight, Executive Director	X
Ken Latham	X
Robin Shipp	X

I. The meeting was called to order at 11: 35 a.m. by Vice Chair, Mindy Vance

A. Introduction of Attendees- Mindy Vance

II. Approval of May 4, 2017 minutes

- A. Mindy asked for a motion to approve the May 4, 2017 minutes as mailed.
1. Kim Stults made motion to approve the minutes as mailed.
  2. It was seconded by Rochelle – Rollins.
  3. The motion was carried.

III. Comments and remarks .

- A. Marci Straughter announced that she had been participating in speaking engagements and have been enjoying the opportunities.
- B. Rochelle Rollins will be collaborating with Cassandra Archie, Council’s Triple Jeopardy grantee to organize a group in Northwest Ohio.
- C. Council staff member Kim Chrisbaum, on behalf OCALI (Ohio Center for Autism and Low Incidence) is looking for recommendations of unserved/underserved populations to be a part of focus groups to discuss Autism.

IV. Implicit Bias Testing

- A. Carla Cox spoke regarding her experience when taking the test and how at first she disagreed with the results and how it judged her values and beliefs But later as she continued to take the test she felt that it got her approval with the right results.
- B. Fatica Ayers also spoke of her experience in taking the test. Fatica stated that she too was surprised with the results of the test and how to adjust to the format and process and speed in which you must take the test. But those who took the test including myself would recommend that it would be a interesting **experience** and all council staff and members should take the test.

V. Nominating Process

The committee continues to discuss council’s nominating process and how it can improve and how we can get more Minorities involved in council membership.

Several suggestions were discussed such as a booth at the State fair, Tammy Hairston the diversity network at DODD, and exploring the present process.

## Agenda Item - Summary Report/Georgetown Leadership Academy

**Ken** Latham reported on his trip to Santa Fe, New Mexico in June of this year, and the experience of the Leadership Academy sponsored by Georgetown University.

Ken was One of Thirty-Five participants nationwide selected to participate in the Leadership Academy dealing with the subject matter of Cultural Diversity, Cultural Linguistics, and Cultural Competence.

The organizations who were selected in his group were other DD Councils, UCEDDS (University Centers for Excellence in Developmental Disabilities), State Independent Living Centers, People First, American Association on Intellectual and Developmental Disabilities, and other private providers.

Even though the subject matter revolved around Cultural diversity and Linguistic, the instruction focus on your capability of being a leader in your organization and how you will work or lead your co-workers. How you will contribute in resolving problems and how you will include others in the process.

Which management style will be acceptable in your work environment when you need to implement strategies and approaches to accomplish the mission of your company.

The four days of the Santa Fe. training allowed Ken to network with other agencies and professionals around the country.

- A. Learn new strategies and approaches to implement and resolves issues.
- B. Hear challenges other professionals face in their workplace.
- C. Share Ohio's outreach initiatives.

The training will hope to add more options to review the best practices of council's Diversity initiatives.

**No further business.**

**Meeting adjourned 12:55**

