

## **September 24, 2020 Outreach Committee Minutes**

Teleconference

11:00 a.m. to 12:00 p.m.

**Call meeting to order**---11:02 a.m.

**Approval of July 7, 2020 minutes**—Motion made by **Michael Denlinger** to approve July minutes, seconded by **Brenda Brandon**—Motion was not valid.

**Did not approve minutes** (Did not have a Quorum)

**General comments/Remarks**—Needed a total of Nine Committee Participants for Quorum. **July minutes will be approved in the December Outreach Committee Meeting. Minutes were not approved in September 24<sup>th</sup>. meeting.**

**Approval of the September 24, 2020 Minutes will also be approved in December 3, 2020**

**In the September meeting:**

The first item of business was the approval of the 2022 –2026 plan language **to be approved by full council on December 4, 2020**

Approval of the Plan Language for 2022---2026 Initiatives

- a. LGBTQ/DD
- b. Human Trafficking/DD
- c. Empowering Reach Out e-diversity Newsletter
- d. Detecting Specific Disorders for Amish and Non-Amish Community Project

Ken Latham brought to the Outreach Committee's attention that since the council's statement on Racism, outreach should take the lead on moving forward with strategies and approaches to improve the lives of people with disabilities, their families and caregivers regardless of race ethnic group and nationality.

The discussion revolved around members of council, staff and what could be done to educate and train on a continual and annual basis that would help enhance the operation, awareness, and the understanding of council bylaws. The commitment of council to broaden its efforts against systemic racism, discrimination and meet the mandates of our federal statues starts with ourselves as individuals to want to do and be better as people and an organization.

Also, as we stride to do better outreach to bring all people to the council table, it makes sure that our effort to reach minority groups on a constant basis also includes council's grant funding process. If these requirements are placed in our by-laws, there are less likely to be forgotten.

After much discussion, the committee agreed that this should be an area that we pursue and continue to bring those concerns and issues.

Carolyn Knight informed the committee of a Leadership group she was asked to join that included various disability organizations to discuss how to better improve services and create best practices that will serve a cultural competent environment throughout the community. Their strategies were still being formed due to the fact it was their first meeting. Title of the format was Race, Inclusion, and Diversity in the DD Field.

The only other announcement made before the end of the meeting was the upcoming grant reviews in November.

There was no further business and the meeting was adjourned at 12:00 pm.